



CMAT EQUALITY INFORMATION REPORT (GOVERNANCE) JANUARY 2024

A thriving family of schools who work together to celebrate differences, and support each other in pursuit of excellence.

DOCUMENT CONTROL

This document has been approved for operation within:	Chancery Trust and all schools.		
Responsible Officer:	Governance and Compliance Lead		
Approved by:	CEO		
Approval date:	January 2024		
Date effective from:	Jan 2024	Date of next review:	Dec 2024
Review period:	1 Year	Version:	1

Summary of changes within this version

This is the first version of this document.

1. Context

The three 'aims' of the general equality duty are to:

1. Eliminate unlawful discrimination, harassment and victimisation and other conduct that is prohibited by the Act.
2. Advance equality of opportunity between people who share a characteristic and those who don't.
3. Foster good relations between people who share a characteristic and those who don't

The nine protected characteristics are:

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Religion and belief
- Race
- Sex
- Sexual orientation
- Marriage/civil partnership status

2. Requirements

The Department for Education now encourages academy trusts to publish easily accessible data about the diversity of:

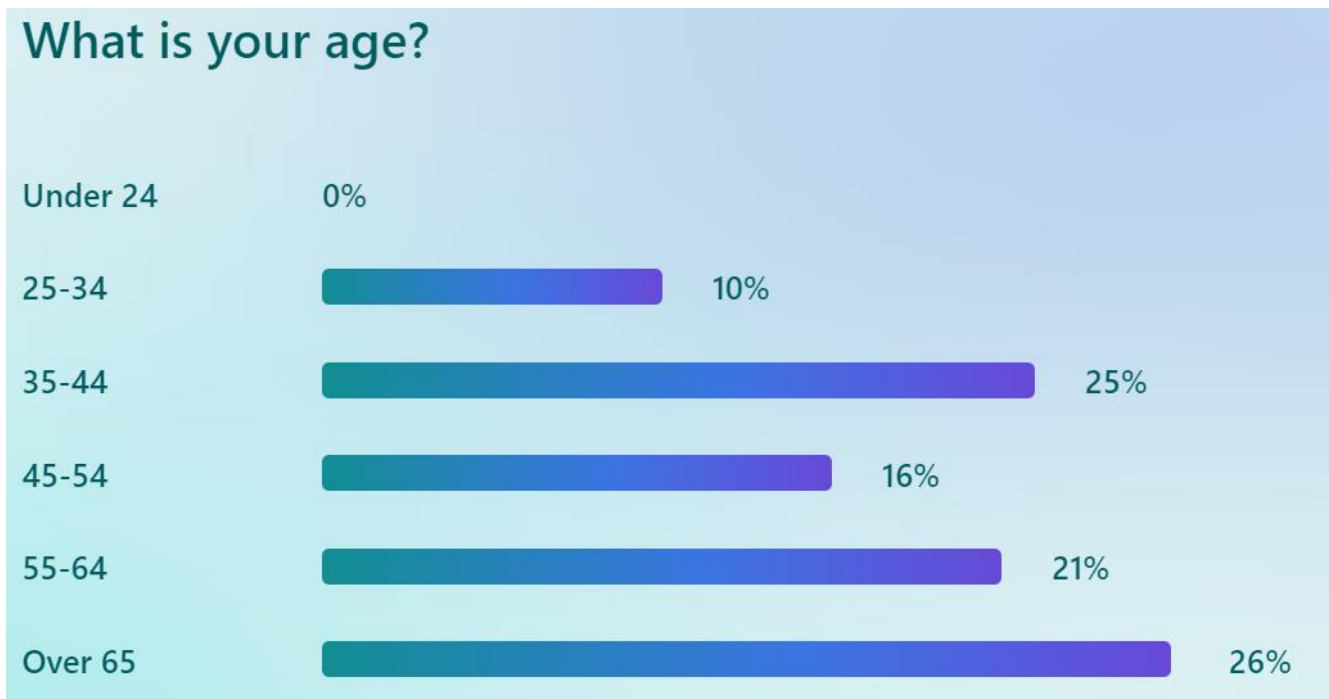
- their board
- any associated committees

3. Governance Characteristics

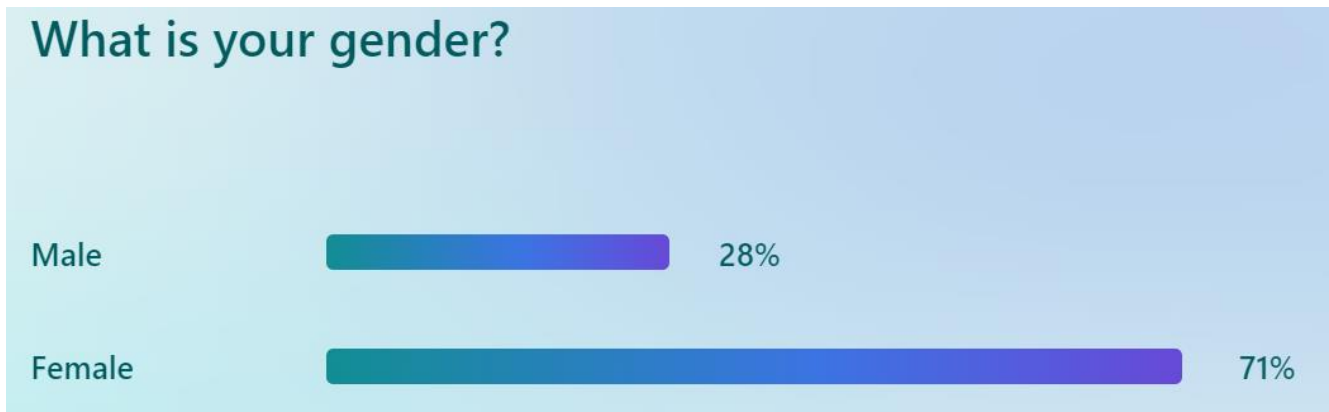
Governors and directors were asked to complete a short survey to collect data on their age, gender, ethnicity and disability status.

Additional characteristics may be collected in future.

1.1 Age



1.2 Gender



Ethnicity and disability data has been suppressed to preserve anonymity of people with certain characteristics.